



21ST CENTURY SCHOOLS BOND ADVISORY COMMITTEE March 10, 2020





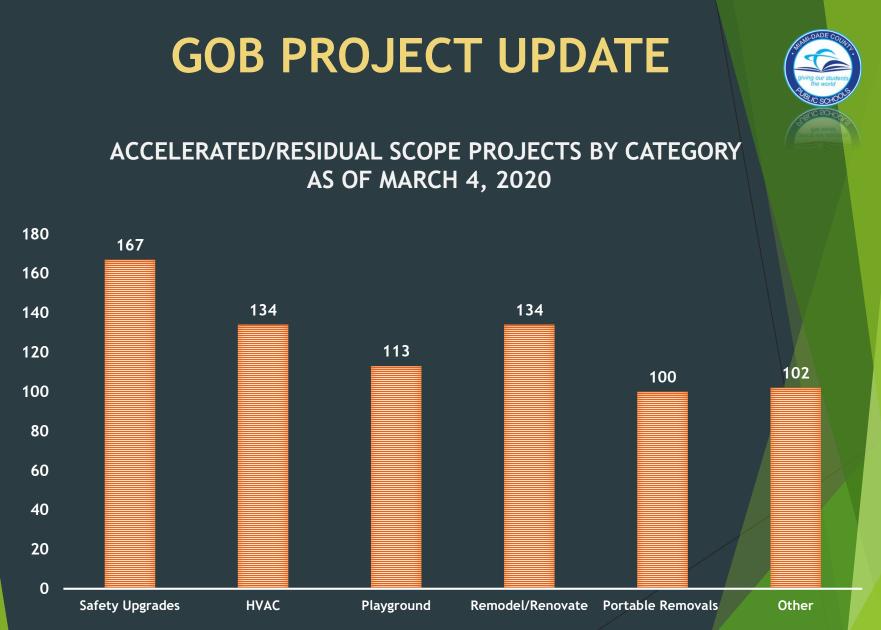
GOB PROJECT UPDATE

PROJECT STATUS AS OF MARCH 4, 2020

| | YEAR 1 | YEAR 2 | YEAR 3 | YEAR 4 | YEAR 5 |
|----------------------|--------|--------|--------|--------|--------|
| COMPLETED | 68 | 77 | 49 | 25 | 7 |
| CONSTRUCTION | | | 4 | 6 | 9 |
| DESIGN | | | 7 | 25 | 29 |
| SCOPING / PRE-DESIGN | | | | 8 | 24 |







GOB PROJECT UPDATE

ACCELERATED/RESIDUAL SCOPE PROJECTS BY STATUS AS OF MARCH 4, 2020



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QUARTERLY EXPENDITURES BY COST CATEGORY (AS OF 12/31/2019)



GOB Expenditures Report by Cost Category as of December 31, 2019

| Cost Category Group Description | Fa | cilities | Tee | chnology | Tot | al Expenditures |
|--|----|----------------|-----|---------------|-----|-----------------|
| Construction & Preconstruction Services | \$ | 401,261,908.83 | \$ | 6,318,093.99 | \$ | 407,580,002.82 |
| Direct Purchase of Construction Materials | \$ | 101,262,452.50 | | | \$ | 101,262,452.50 |
| Furniture Fixtures & Equipment | \$ | 12,522,275.39 | \$ | 82,367,491.06 | \$ | 94,889,766.45 |
| Architectural Engineering Services | \$ | 43,414,052.30 | \$ | 24,182.62 | \$ | 43,438,234.92 |
| Program Management Services | \$ | 33,502,842.16 | \$ | 220,756.61 | \$ | 33,723,598.77 |
| Maintenance Managed Projects | \$ | 29,884,325.97 | \$ | 1,547,775.48 | \$ | 31,432,101.45 |
| Abatement/Overhead | \$ | 29,442,224.43 | \$ | 733,846.00 | \$ | 30,176,070.43 |
| Building Code Compliance Services | \$ | 8,972,867.43 | \$ | 11,009.00 | \$ | 8,983,876.43 |
| Builders Risk Insurance | \$ | 4,928,828.06 | \$ | 9,000.00 | \$ | 4,937,828.06 |
| GOB Financial Services | \$ | 4,593,406.93 | | | \$ | 4,593,406.93 |
| P/A Systems Services | \$ | 4,492,462.18 | | | \$ | 4,492,462.18 |
| Environmental Services | \$ | 2,561,964.23 | | | \$ | 2,561,964.23 |
| Software | \$ | 9,415.00 | \$ | 2,402,699.24 | \$ | 2,412,114.24 |
| Custodial Reimbursement | \$ | 1,189,769.46 | \$ | 20,576.12 | \$ | 1,210,345.58 |
| Printing Services | \$ | 847,601.76 | \$ | 452.02 | \$ | 848,053.78 |
| Roofing | \$ | 459,928.49 | | | \$ | 459,928.49 |
| Advertising | \$ | 329,887.34 | | | \$ | 329,887.34 |
| Miscellaneous (e.g., Fire Watch, Rekeying, Security Services, Signs) | \$ | 302,692.03 | | | \$ | 302,692.03 |
| GOB Audit | \$ | 188,500.00 | | | \$ | 188,500.00 |
| Photography Services | \$ | 171,970.18 | \$ | 168.00 | \$ | 172,138.18 |
| Legal Services | \$ | 97,168.75 | | | \$ | 97,168.75 |
| Reimbursement | \$ | 57,775.99 | | | \$ | 57,775.99 |
| Government Requirement | \$ | 48,725.87 | | | \$ | 48,725.87 |
| Utility Services | \$ | 47,173.90 | | | \$ | 47,173.90 |
| Estimating Services | \$ | 30,758.00 | | | \$ | 30,758.00 |
| Test and Balance | \$ | 29,298.40 | | | \$ | 29,298.40 |
| Print Media | \$ | 25,959.13 | | | \$ | 25,959.13 |
| Scheduling | \$ | 19,392.70 | | | \$ | 19,392.70 |
| Survey Services | \$ | 3,816.00 | | | \$ | 3,816.00 |
| Total Expenditures | \$ | 680,699,443.41 | \$ | 93,656,050.14 | \$ | 774,355,493.55 |

SOURCE: SAP (FULL REPORTS POSTED ON GOB WEBSITE)

QUARTERLY EXPENDITURES BY VENDOR (EXCERPT - AS OF 12/31/2019)



| Vendor | Tota | al Expenditures | Micro Business Enterprise | Small Business Enterprise | Minority/Women Business Enterprise | Expired Certificatio Date |
|--|------|----------------------|------------------------------|------------------------------|---------------------------------------|------------------------------|
| A & B HARDWARE/LUMBER INC | \$ | 937.84 | Litterprise | X | Hispanic American | |
| A 1 DURAN ROOFING INC | \$ | 273,325.79 | | ~ | inspanie raneneau | |
| A 50 STAR FLAGS SIGNS | \$ | 6,116.00 | | | | |
| A AFFORDABLE CARPET | \$ | 92,561.73 | | x | Hispanic American | |
| A AND B PIPE & SUPPLY CO | \$ | 35,135.30 | | ~ | Hispanic American | |
| A&B UTILITIES SUPPLY INC | \$ | 69,644.71 | | | | |
| A. FALERO TRUCKING, INC. | \$ | 135,177.31 | | | | |
| AAA AUTOMATED DOOR REPAIR INC | \$ | 8,581.74 | | | | |
| AAA FLAG & BANNER MFG CO | \$ | 9,070.74 | | | | |
| AARON INDUSTRIAL SAFETY INC | \$ | 4,012.60 | | | | |
| ABC IMAGING INC | \$ | 4,012.60 | | | | f. |
| | \$ | | | | | |
| ABC SUPPLY CO INC ABI & COMPANY, INC. | \$ | 382,428.58 207.00 | | | | 1- |
| ABOVE INTERIOR DISTRIBUTORS INC | \$ | 156.360.72 | | | | |
| | \$ | | | | | |
| AC1 SUPPLY, INC. | \$ | 50,952.38 | - | | | |
| ACAI ASSOCIATES INC | \$ | 408,660.39 | | - A | | - |
| ACCESS BUILDERS, INC. | | 44,150.00 | | | nanie lican | |
| ACCO BRANDS USA LLC | \$ | 6,053.96 | | | | |
| ACCUAIR INC | | 10,560,468.29 | | | | |
| ACCURATE DESIGN | \$ | 83,500.00 | | 4 | | |
| ACE EDUCATIONAL SUPPLIES INC | \$ | 3,975.37 | | | | |
| ACE Flooring Systems, Inc. | \$ | 8,249.45 | | X | Hispanic American | |
| ACE PUMP & SUPPLY | \$ | 3,70 | 1 | V | | |
| ACE SEWING & VACUUM CENTER | \$ | 1,055 | | | | |
| ACOUSTI ENGINEERING CO OF FL | \$ | 276 5.68 | | | | |
| ACTION SOD & LANDSCAPE CENTER INC | \$ | ,334.00 | | | | |
| ACTION SUPPLY CO. | \$ | 1 | | | | |
| ADONEL CONCRETE & FNG OF SO F | 1 | 1,247,423.69 | 1 | | | |
| ADONEL CONCRETE PUMPING AND 🥘 | ÷ '\ | 61,04 | | | | |
| ADVANCE SECURITY GROUP ENTERPRISE | \$ | 402,883.19 | | | | |
| ADVANCED FIRE & SECURITY | \$ | 6,508.84 | | | | |
| ADVANCED RECREATION | | 230,008.64 | | | | |
| AFP SCHOOL SUPPLY | -/ | 4,480.51 | , | | | |
| AGI INTERNATIONAL INC | \$ | 2,940.00 | | | | |
| AIR CONTRACTING & | \$ | 129,994.00 | 1 | | | |
| AIRQUEST ENVIRONMENTAL, INC. | \$ | 301,459.76 | | | Women | |
| ALDORA ALUMINUM & GLASS | \$ | 58,308.96 | | | | |
| ALL AMERICAN PRECAST | \$ | 77,871.00 | | | | |
| ALL COUNTY MUSIC INC | \$ | 568,483.44 | | | | |
| ALL DADE LAWN MOWERS | \$ | 1,295.88 | | | | |
| ALL GREEN NURSERY | \$ | 317,524.65 | | | | |
| ALL POINTS DESIGN CORP | \$ | 111,218.00 | Х | | Hispanic American | |
| ALL RACK & SHELVING INC | \$ | 12,359.53 | | | | |
| ALL SOUTH LIGHTNING PROTECTION | \$ | 12,128.81 | | | | |
| ALL SPECIALTY SALES INC | \$ | 257,271.93 | | | | |
| ALLEGUEZ ARCHITECTURE INC | \$ | 1,343,839.45 | | х | Hispanic American | |
| ALLI PUMPS INC | \$ | 56,233.00 | | | | |
| ALLIED CONTROLS INC | \$ | 100,083.38 | | | | |
| ALLIED INTERIOR PRODUCTS | \$ | 217,510.38 | | | | |
| ALLIED PAPER COMPANY | \$ | 50,448,10 | | х | Women | |
| ALLIED TRUCKING OF FLORIDA | \$ | 39,976.53 | - | 100 | K.C. 7000700 | |
| ALLSTEEL & GYPSUM PRODUCTS | \$ | 422,701.58 | | | | |
| ALM MEDIA LLC | \$ | 38,281.05 | | | | |
| | \$ | | х | | Hispanic American | |

GOB Expenditures by Vendor as of December 31, 2019

| Vendor | Total Expenditures | Micro Business Enterprise | Small Business Enterprise | Minority/Women Business Enterprise | Expired Certification Date |
|------------------------------|--------------------|---|------------------------------|---------------------------------------|-------------------------------|
| WORLD ELECTRIC SUPPLY INC | \$ 1,232,457.64 | | | | |
| WORTHINGTON DIRECT | \$ 1,841.11 | | | | |
| WSP USA, INC. | \$ 10,250,278.81 | | | | |
| XEROX AUDIO VISUAL SOLUTIONS | \$ 607,009.80 | | | | |
| XGRASS INC | \$ 43,336.74 | 0 | | | |
| XPERT ELEVATOR SERVICES INC | \$ 219,690.80 | () () () () () () () () () () | Х | | 9/13/2019 |
| YKK AP AMERICA INC | \$ 168,017.00 | | | | |
| ZIPP SPORTING GOODS | \$ 2,018.60 | | | | |
| ZYSCOVICH INC | \$ 3,735,778.67 | | | | |
| Total Expenditures | \$ 774,355,493.55 | | | | |

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QUARTERLY EXPENDITURES BY DISTRICT/SCHOOL/PROJECT #/ COST CATEGORY (AS OF 12/31/2019)

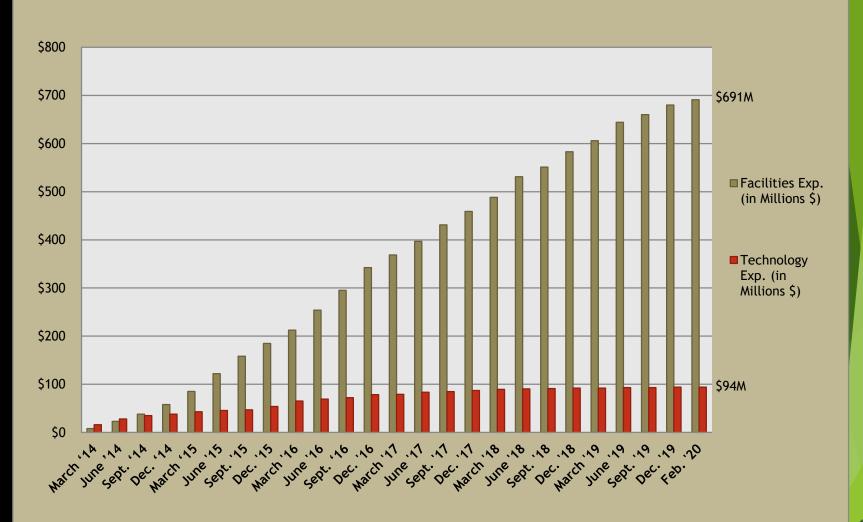


GOB Expenditures by Location / Project & Cost Category as of December 31, 2019 - District 5

| | Location / Project Number / Cost Category | | al Expenditures |
|--------------------------------------|--|--------------------------|-----------------|
| | 0018 | \$ | 3,213,614.0 |
| | New K-8 Ctr @ NW 102 Ave & NW 78th St at Doral | | |
| | 01845900 | \$ | 3,213,614.0 |
| | Abatement/Overhead | \$ | 32,620.4 |
| | Advertising | \$ | 7,349.8 |
| | Architectural Engineering Services | \$ | 411,834.5 |
| | Building Code Compliance Services | \$ | 32,751.0 |
| | Construction & Preconstruction Services | \$ | 2,636,296.0 |
| | Government Requirement | \$ | 46,931.2 |
| | Printing Services | \$ | 580.5 |
| | Program Management Services | \$ | 2,241.3 |
| | Reimbursement | 5 | 360.0 |
| | Scheduling | | 5,549.0 |
| | | 5 | 519,042.1 |
| SOURCE: SAP | ENIA B. THOMAS K-8 CENTER | | |
| | 331100 | \$ | 295,189.9 |
| (FULL REPORTS POSTED ON GOB WEBSITE) | Abatement/Overhead | \$ | 3,571. |
| | Architectural Engineering Services | 22 5 5 5 5 5 | 18,944. |
| | Building Code Compliance Services | \$ | 9,970. |
| | Construction & Preconstruction Structes | \$ | 198,570. |
| | Environmental Services | \$ | 672. |
| | Photography Services | \$ | 212. |
| | Printing Services | \$ | 1,055. |
| | Program 1a as ment Services | \$ | 59,858. |
| | Builde & Rit. Unsurance | \$ | 2,335. |
| | 13.42 | \$ | 188,806. |
| | Construction & Preconstruction Services | S | 27,051. |
| | Custodial Reimbursement | \$ | 846. |
| | Furniture Fixtures & Equipment | \$ | 160,908. |
| | 01612400 | \$ | 35,046. |
| | Construction & Preconstruction Services | \$ | 4,812. |
| | Furniture Fixtures & Equipment | \$ | 30,233. |
| | 0481 | \$ | 240,458 |
| | JAMES H. BRIGHT/JW JOHNSON ES | | |
| | 01612400 | \$ | 9,154. |
| | Construction & Preconstruction Services | \$ | 1,633. |
| | Furniture Fixtures & Equipment | \$ | 7,520. |
| | 01613400 | \$ | 96,114. |
| | Abatement/Overhead | \$ | 6,155. |
| | Printing Services | S | 670. |
| | Program Management Services | S | 61,413. |
| | Builders Risk Insurance | Ś | 27,875. |
| | 01613401 | × | 82,187. |

Source: SAP

GOB EXPENDITURES (AS OF 2/29/2020)



GOB EXPENDITURES & CONTRACTED \$ (AS OF 2/29/2020)



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REPORT ON RESULTS OF INTERNAL AUDIT

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giving our students the world

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AUDIT RESULTS AND CONCLUSIONS

OBJECTIVE 1

Test and opine on the reporting of District GOB expenditures for the fiscal year ended June 30, 2019, as to their conformity with accounting principles generally accepted in the United States, including proper cost category and project/location classifications.

| Cost Category Group Description | Facilities | Technology | Total Expenditures |
|---|----------------|--------------|-----------------------|
| Construction & Preconstruction Services | \$ 61,775,365 | \$ 166,580 | \$ 61,941,945 |
| Direct Purchase of Construction Materials | 15,852,104 | | 15,852,104 |
| Furniture Fixtures & Equipment | 5,446,092 | 2,414,498 | 7,860,590 |
| Maintenance Managed Projects | 6,632,964 | | 6,632,964 |
| Program Management Services | 5,541,148 | | 5,541,148 |
| Architectural Engineering Services | 5,269,925 | | 5,269,925 |
| Abatement/Overhead | 4,873,853 | | 4,873,853 |
| P/A Systems Services | 1,256,699 | | 1,256,699 |
| Building Code Compliance Services | 1,069,845 | | 1,069,845 |
| Environmental Services | 460,759 | | 460,759 |
| Roofing | 316,411 | | 316,411 |
| Software | 9,415 | 206,760 | 216,175 |
| GOB Audit | 188,500 | | 188,500 |
| Custodial Reimbursement | 122,578 | | 122,578 |
| Miscellaneous (e.g., Fire Watch, Rekeying, Security Services, Signs) | 76,335 | | 76,335 |
| Printing Services | 57,156 | | 57,156 |
| Photography Services | 53,434 | | 53,434 |
| Government Requirement | 47,077 | | 47,077 |
| Advertising | 44,733 | | 44,733 |
| Test and Balance | 29,298 | | 29,298 |
| Legal Services | 5,640 | | 5,640 |
| Survey Services | 3,816 | | 3,816 |
| Reimbursement | 1,440 | | 1,440 |
| Scheduling | 19 | | 19 |
| Total Expenditures | \$ 109,134,606 | \$ 2,787,838 | \$ 111,922,444 |

► <u>AUDIT OPINION</u>

The schedule of expenditures in previous slide ..."presents fairly, in all material respects, District GOB expenditures for the fiscal year ended June 30, 2019, in conformity with accounting principles generally accepted in the United States, including proper cost category and project/location classifications."

AUDIT RESULTS AND CONCLUSIONS

OBJECTIVE 2

Follow up on finding/observations and recommendations from the May 2019 external audit of the midpoint of the GOB funded School Improvement
Program and provide a status of agreedupon corrective actions/implementation of recommendations.

FINDINGS

The following table details the follow-up testing which disclosed that three of the agreed-upon recommendations/ corrective actions have been fully implemented. The remaining three have been partially implemented as of December 2019.

AUDIT RESULTS AND CONCLUSIONS

Status of Agreed-Upon Recommendations (as of December 2019) from the GOB External Midpoint Audit Issued in May 2019

| Task | Finding | Recommendation | Management Response | Status of Implementation | Level of Implementation |
|------|---|--|--|--|--|
| 3.6 | We noted that some of the dates that appeared on the dashboard were out of sequence or did not appear to match the type of project that was defined. | The initial template data should be reviewed and revised, as necessary, to ensure that data fields applicable to a project's scope were accurately populated, i.e., Bond Program funding used for construction should only have the "construction" field populated. For assigned or commissioned projects, the same should be done, but with the actual dates scheduled based on the project phasing process. | The Office of School Facilities (OSF) concurs with the recommendations and is presently reviewing ways to further automate the updating process, given the very large number of projects in play at any given time. | In some instances, the various project dates on the dashboard did not match with the supporting documentation. Staff is reviewing the templates and modifying the procedures to include what specific documents will be used to support the dates on the dashboard. | Partially (Expected implementation February 28, 2020. Refer to management response on page 15.) |
| 3.13 | We requested and received copies of policies and procedures related to the processing and payment of project expenditures. All except one of the procedures and forms was outdated. | Procedures and forms should be reviewed and updated on a periodic basis. | OSF agrees with these process improvements and will implement them for all projects going forward. | OSF has revised 19 forms since the completion of the S. Davis audit in April 2019 through October 2019. Most of the 19 forms are currently being utilized. Procedures are being updated; however, this is a work in progress. | Partially (Expected implementation April 30, 2020. Refer to management response on page 15.) |
| 3.13 | It was not clear as to how Furniture Fixture & Equipment (FF&E)/FF&E Logistics is managed. During testing, it was noted that FF&E documentation existed outside of Capital Construction & Budget Control (CCBC). | The roles of each of the FF&E and FF&E Logistics components should be clearly delineated and documented so that District staff and others have a comprehensive understanding of the functions, roles and responsibilities of each area. | Project closeout documentation maintained by Document Control, will also be replicated in the project files maintained by OSF. | A flowchart titled "OSF Project Documentation Archive" was provided which facilitates the location of documents. | Fully |

AUDIT RESULTS AND CONCLUSIONS

| Task | Observation | Recommendation | Management Response | Status of Implementation | Level of Implementation |
|------|--|--|--|--|---|
| 3.9 | District staff did not have forms to report performance issues or incidents of non-compliance in the workplace by the Program Manager (WSP) placements. | Some level of formality should be established for District staff to report performance issues or incidents of non- compliance in the workplace by WSP placements. | OSF has no objections to creating a form to achieve this goal and has already discussed with WSP. | A form titled "Performance Documentation" has been created in draft form. The District is working with WSP to standardize a procedure for the reporting of any such occurrence. This procedure has an expected implementation date of May 2020. | Partially (Expected implementation May 30, 2020. Refer to management response on page 16.) |
| 3.13 | While copies of contracts, work and purchase orders, and partial release of liens were consistently present, some Final Release of Liens or surety bonds were not. | While it is understood that Final Release of Liens are managed by the Document Control unit, a procedure should be established that they are to be the sole source for specific documents and should not appear in other locations unless there is a specific reason for it. Alternatively, 100% of the documents should also be maintained in specified units/departments in addition to Document Control. | OSF concurs with the findings and going forward will implement the Report's recommendations for ease of access and reference. | All Final Release of Liens are now managed by Document Control. | Fully |
| 3.13 | GOB project files were not organized as we were led to believe at the beginning of the testing procedures. During testing, we noted that some vendor information was missing as we reconciled the project files to the GOB SAP (Accounting) expenditure report. | The organization of GOB files should be documented. This will allow parties outside of CCBC to understand how files are organized and where items are maintained. | A project directory matrix has already been created clearly cross-referencing functions to the overseeing departments. | A flowchart titled "OSF Project Documentation Archive" was provided which facilitates the location of documents. | Fully |

District management agreed with our assessment of the status of corrective actions and provided assurances, that they will finalize those partially implemented with associated timelines. (Refer to Appendix C).



WSP Project Management Support Services

Vhat We Do

Our Story

WSP is one of the world's leading engineering and professional services consulting firms, providing services to transform the built environment and restore the natural one.

> ► We develop creative, comprehensive and sustainable engineering solutions for a future in which society can thrive. Equipped with an intimate understanding of local intricacies, world-class talent and proactive leadership, we plan, design, manage and engineer long-lasting and impactful solutions to uniquely complex problems.

From our earliest roots in the U.S. over 130 years ago to our vast international presence today, WSP has enjoyed continuous growth and expansion. Each step has enabled us to better fulfill our purpose of preparing our communities and environments for the future.

> ▶With more than 500 offices throughout the world, we are the sum of our collective passion, vision and expertise.

In 2013, the Board commissioned WSP (formerly Parsons Brinckerhoff) to provide Program Management support services to assist in the delivery of Districtwide upgrades for the \$1.2 Billion GOB.

Sub-consultant Services

Our expertise ranges from program management consulting services for educational facilities, water & environment, urban planning, engineering iconic buildings and designing sustainable transportation networks, to developing the energy sources of the future and enabling new ways of extracting essential resources.

Surveying

- **Document Control**
- **Project Management and Architecture**
- Civil and Structural Engineering
- HVAC Test and Balance
- Project Scheduling
- Environmental/Asbestos Control Testing
- Estimating and Scheduling
- Mechanical, Electrical, and Plumbing Engineering
 - Geotechnical Engineering and Construction Materials Testing

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Sub-consultants Services

through February 2020

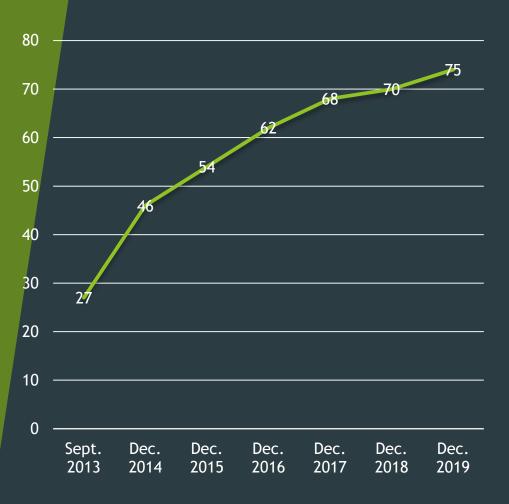
| Sub-consultant | Certs | Invoiced |
|-----------------------------|-----------------|-----------------|
| Air Quest Environmental | M/WBE- W | \$76,071.94 |
| CBRE-Heery | - | \$13,468,596.12 |
| CMS Const. Management | M/WBE-AA MBE | \$930,056.76 |
| De Zayas-Bitar Const. | MBE | \$2,385,271.83 |
| Earl Hagood | - | \$21,580.00 |
| Edwards & Partners | MBE | \$349,810.13 |
| EE&G Environmental | - | \$47,162.08 |
| F R Aleman | - | \$15,655.00 |
| FL Air Quality Solutions | - | \$18,707.40 |

* This information reflects sub-consultants who have performed work to date

TOTAL \$ INVOICED: \$46,812,243.51

| Sub-consultant | Certs | Invoiced |
|----------------------------------|-----------------|--------------|
| J Bonfill & Associates | SBE | \$14,700.50 |
| JALR&W Engineering | - | \$22,113.00 |
| Multivista | - | \$564,511.86 |
| Nutting Engineering | - | \$124,397.75 |
| Outlook International | - | \$286,172.69 |
| Prof. Services Industry (PSI) | - | \$225,453.93 |
| Program Controls Inc | M/WBE-AS MBE | \$38,883.67 |
| Wood Envir. & Infrastructure | - | \$33,171.75 |

PMSS Staffing Levels

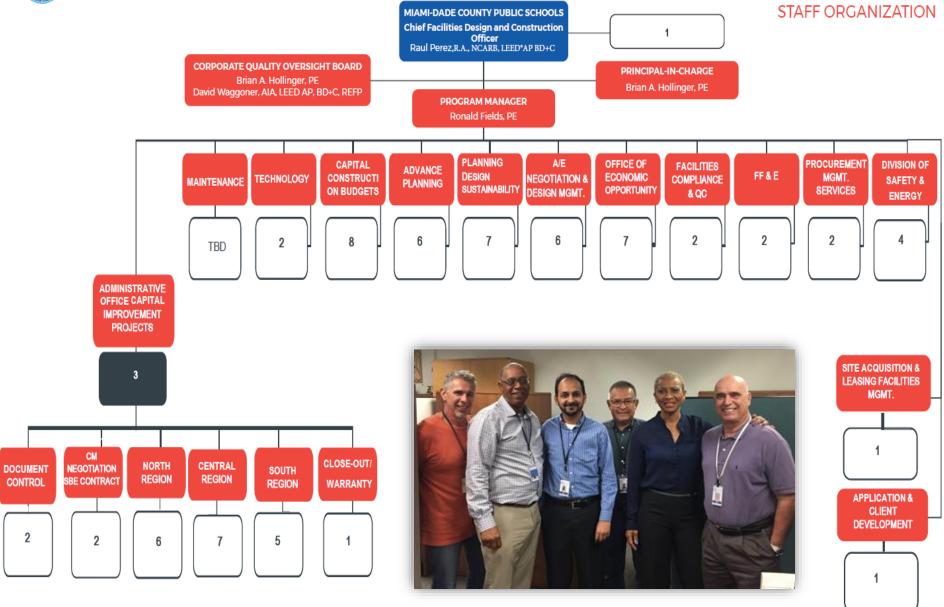






MIAMI-DADE COUNTY PUBLIC SCHOOLS PROGRAM MANAGEMENT SUPPORT SERVICES







DIVERSITY AND INCLUSION

Our mission is to foster a more diverse and inclusive workforce

Ensure our leadership team, employees, work environment and strategies continue to inspire a diverse and inclusive culture by living and breathing our four strategic pillars.

<u>\\\\</u>]

Our existing activities are designed to directly impact the recognized industry barriers to women and diversity groups entering and progressing within the STEM Industry. To ensure we reach our ambitions to be industry champions in gender and diversity balance we are committed to achieve the following:

prominent organizations

Encourage and support employees to hold leadership positions at local chapters for



Local support of WTS Transportation YOU program and similar programs to teach young females about leadership and public speaking



Nominate employees for national recognition of their work: "Women Who Move the Nation" award, Corporate Executive of the Year through COMTO, "Ethel Birchland Award" winner and other notable honors



Promote informal Mentoring

Inspire





Provide opportunities for junior staff to attend national annual conventions to help them network and share their experience with potential new hires

Empower

Support, partner and recruit from diverse organizations



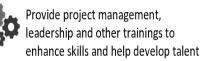
Engage

Work with Developing Professionals Network on handson activities, project tours and face time with senior leadership, including LAUNCH, an event that brings together colleagues from across the nation

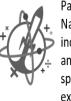


Partner up with organizations such as Equal Opportunity Publications, Inc., who has led the way from affirmative action to diversity recruitment by publishing careerguidance and recruitment magazines

Grow



Participate in learning modules such as "Leveraging Disability"



Participate as an exhibitor in the STEM National Career Expo targeting individuals with disability, veterans and minority STEM candidates sponsored by EOP Publications to expand our recruitment efforts



Sponsor multiple scholarships including a "Women in Leadership" scholarship through COMTO

DIVERSITY AND INCLUSION

Organizations We Support:



Advancing Women in Transportation









National Society of Black Engineers

Partnerships



Society Of Hispanic Professional Engineers

American Indian Science & Engineering Society



Learn more about what we stand for and what we do: https://www.wsp.com/en-US

Address Miami (Corporate Dr): 7650 Corporate Center Dr #300, Miami, FL 33126

Phone: +1 (305) 261-4785

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Pure Design Firms



OFFICE OF ECONOMIC OPPORTUNITY UPDATE

Jennifer D. Andreu

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Assistant Superintendent, Equity & Diversity





Impact Since 2013



DATA AS OF DECEMBER 31, 2019

INFOGRAPHIC: OEO's IMPACT SINCE 2013

GOB PRIME EXPENDITURE SUMMARY

| GOB Expenditures Breakdown by Certification Programs December 31, 2019 | | | | | | |
|--|------------------|--------|--|--|--|--|
| Certified Expenditures Summary by Program | | | | | | |
| M/WBE Expenditures | \$392,144,460.96 | | | | | |
| MBE/SBE Expenditures | \$8,560,556.58 | | | | | |
| VBE Expenditures | \$102,559.95 | | | | | |
| Certified Expenditures Summary by M/WBE Designation | | | | | | |
| African American Expenditures | \$42,723,171.63 | 10.89% | | | | |
| Asian American Expenditures | \$4,263,382.61 | 1.09% | | | | |
| Hispanic American Expenditures | \$331,586,599.99 | 84.56% | | | | |
| Woman Expenditures | \$13,571,306.73 | 3.46% | | | | |
| *Total Certified Firms Expenditures* | \$400,807,577.49 | | | | | |

<u>NOTE:</u> Out of more than \$774.36M spent through Dec 31, 2019, 51.76% of all dollars were expended on local certified Small/Micro, Minority/Women and Veteran Businesses!

COMPREHENSIVE DISPARITY STUDY UPDATE Conducted by Miller3

- > Research and Review of Case Law
- 4 Chapters Draft Intro., Legal Analysis, Procurement & Race Neutral
- Review of Policies & Procedures, Management Reports, Budgets, Discrimination Cases and Protests
- Procurement Interviews
- Data Assessment/Data Collection (AP & PO tables are being reviewed)
- Construction/Facilities Interviews

CERTIFICATION BY DESIGNATION BY INDUSTRY

| TOTAL CERTIFICATIONS | | | TYPE OF COMPANY | | | | |
|-----------------------|------------------|-----------------|-----------------------------|--------------|---------------------|-------------------------------------|------------------------------|
| FY 11-12 Benchmark | December 2019 | January 2020 | BREAKDOWN OF CERTIFICATIONS | Construction | Goods & Services | Professional Services Non A/E | Professional Services A/E |
| 40 | 119 | 122 | African-American Female | 18 | 92 | 10 | 2 |
| 128 | 197 | 198 | African-American Male | 77 | 91 | 10 | 20 |
| 0 | 7 | 7 | Asian-American Female | 0 | 5 | 0 | 2 |
| 0 | 22 | 21 | Asian-American Male | 1 | 7 | 0 | 13 |
| 78 | 187 | 188 | Hispanic-American Female | 65 | 86 | 12 | 25 |
| 207 | 362 | 368 | Hispanic-American Male | 168 | 121 | 11 | 68 |
| 0 | 1 | 1 | Native-American Female | 1 | 0 | 0 | 0 |
| 0 | 2 | 1 | Native-American Male | 1 | 0 | 0 | 0 |
| 104 | 80 | 80 | Non-Minority Female | 26 | 38 | 6 | 10 |
| 0 | 47 | 47 | Non-Minority Male | 14 | 20 | 6 | 7 |
| 0 | 11 | 11 | Veteran Female | 3 | 8 | 0 | 0 |
| 0 | 43 | 44 | Veteran Male | 10 | 26 | 5 | 3 |
| 557 | 1078 | 1088 | TOTAL | 384 | 494 | 60 | 150 |

As of January 29, 2020

CONTRACTOR PRE-QUALIFICATION DASHBOARD

| 167 | TOTAL PREQUALIFIED FIRMS* |
|-----|--|
| | *As of January 15, 2020 |
| 81 | General Contractors |
| 1 | General Contractor (Fuel Systems Only) |
| 2 | General Contractor (1 Site Civil & 1 Demolition) |
| 2 | General Contractor (1 Bleacher Systems & 1 Energy Conservation) |
| 14 | Mechanical (1 Energy Conservation) |
| 15 | Electrical (1 Intercom only) |
| 15 | Roofing |
| 5 | Air Conditioning |
| 7 | Class A Air Conditioning |
| 4 | Alarm Systems Contractor I (1 CCTV) |
| 4 | 2 Alarm System Contractor II, 1 Intercom & 1 Energy Conservation Alarm System |
| | Contractor |
| 5 | 1 Fire Alarms & 2 Fire Protection Contractor II, 1 Fire Sprinkler, 1 Fire |
| | Extinguisher/Extinguishing Systems |
| 4 | Asbestos Contractor |
| 5 | Building |
| 1 | Mold |
| 4 | Plumbing |
| 1 | Glass & Glazing |
| 1 | Gypsum Drywall – Specialty Contractor |
| 1 | Pollutant Storage Systems |
| 2 | Underground Utility & Excavation |
| 1 | Irrigation Specialty |
| | |

| 167 | TOTAL PREQUALIFIED FIRMS* *As of January 15, 2020 |
|-----|--|
| 90 | PREQUALIFIED M/WBE FIRMS |
| 3 | PREQUALIFIED VBE FIRMS |
| 31 | PREQUALIFIED MBE FIRMS |
| 43 | PREQUALIFIED SBE FIRMS |
| 69 | NON-CERTIFIED FIRMS |

NOTE: Certified firms may hold more than one designation (i.e. M/WBE, VBE and SBE or MBE)

COMPLIANCE UPDATE

The OEO has reviewed:

- 71 School Board agenda items during fiscal year 2019-2020
- Reviews Include:
 - Assessment of compliance on established SBE/MBE/MWBE/VBE goals
 - Confirming and verifying signed Letters of Intent on contract dollars awarded to SBE, MBE, MWBE, and VBE Subcontractors
 - Confirming and verifying signed Memorandums of Understanding on contract dollars awarded to SBE, MBE, MWBE, and VBE Sub-consultants
 - Confirming and verifying SBE, MBE, MWBE, and VBE certification designations.

ON-SITE WORKFORCE REVIEWS UPDATE

(Current Fiscal Year 2019-2020, 182 reviews were conducted)

During On-site Workforce Reviews, OEO Staff:

- Conduct- Prime and Sub-contractor worker interviews
- Inspect Vendor badges for compliance with Jessica Lunsford Act
- Verify Sub-contractors and Sub-consultants reporting in the M-DCPS Online Diversity Compliance System
- **Document** Local workforce on the project through daily logs, interviews, and pictures
- **Complete** On-site workforce reports for each project site visited

Outreach Efforts & Events

South Florida Anchor Alliance Wednesday, March 4, 2020 10:30 am

Superintendent's 5K Challenge Race for Education Saturday, March 7, 2020 7:30 am - 11:00 am 1075 Biscayne Blvd/Maurice A. Ferre Park (Museum Park) Miami, FL 33132

> Women United Thursday, March 12, 2020 8:30 am - 10:30 am Watsco Center 1245 Dauer Dr., Coral Gables, FL 33132

Transportation Vendor Fair & Match Making Friday, March 13, 2020 10:00 am - 1:00 pm 15401 SW 117 Ave., Miami, FL 33177

Outreach Efforts & Events

Women Doing Business in the Government Sector Wednesday, March 18, 2020 10:00 am - 12:30 pm

Underutilized Businesses Vendor Fair & Match Making Friday, April 3, 2020 8:00 am - 12:00 pm Intercontinental Hotel 100 Chopin Plaza, Miami, FL 33131

> ITS Vendor Fair & Match Making Friday, April 10, 2020 10:00 am - 1:00 pm WR Thomas Middle School 13001 SW 26 St., Miami, FL 33175

Calling All Local Business Owners LET US PREPARE YOU FOR FUTURE OPPORTUNITIES

OFFICE OF ECONOMIC OPPORTUNITY

Impact Since 2013

S400.81M CENERAL OBLICATION BOND (COB) TOTAL SPENDING WITH SMALL/MICRO, MINORITY/WOMEN, AND VETERAN FIRMS

> 84 GRADUATED FIRMS IN OUR PROGRAMS



Data as of December 31, 2019

316 TOTAL NUMBER OF OUTREACH EVENTS

829 SCHOOL SITE WORKFORCE REVIEWS FOR MORE INFORMATION ON BECOMING A VENDOR, GETTING CERTIFIED AS A SMALL/MICRO, MINORITY/ WOMEN, AND VETERAN BUSINESS ENTERPRISE, OR BECOMING PREQUALIFIED TO DO PRIME CONSTRUCTION GOB WORK, CONTACT US TODAY!

> Website: oeo.dadeschools.net

Email: oeo@dadeschools.net

> Phone: (305) 995 - 1307

Address: 1450 NE 2nd Avenue Suite 428 Miami, FL 33132



CONSTRUCTION & A/E PROFESSIONAL SERVICES NIGP CODES NEEDED: SUPPORTING OUR GOD PROGRAM

91240 - Demolition Services
91438 - Electrical
91244 - Excavation Services
91276 - Striping Streets, Parking Facilities, Lane Div
91200 - Construction Services
91430 - Concrete
91457 - Metal Work
77000 - Roofing Materials & Supplies
91051 - Masonry, Concrete & Stucco Maintenance
90932 - Doors & Windows
90900 - Building Construction Services
93153 - Lighting Fixtures Maintenance & Repair
91450 -Heating, Ventilating & Air Conditioning
90600 - Architectural Services, Professional
92500 - Engineering, Professional

GOODS & SERVICES NIGP CODES NEEDED:

95294 - Transportation Services 91059 - Pest Control Services 91013 – Elevator Installation, Maintenance, Repair & Inspection Services 91869 - Insurance Consultants 37500 - Foods: Bakery 38000 - Foods: Dairy 38500 - Foods: Frozen 39000 - Foods: Perishable 94600 - Financial Services 95300 - Insurance and Insurance Services 42500 - Furniture: Office 96149 - Legal Services, Attorneys 34000 - Fire Protection Equipment and Supplies 20400 - Computer Hardware 98800 - Roadside, Grounds, Recreational, and Park Area Services (Landscaping)

Alberto M. Carvalho, Superintendent of Schools

Infographic: Increasing the Number of Firms in Targeted Industries

Stay Connected:

@MDCPSOEO

GOB GALLERY (RECENT PROJECTS)





Norland Middle



Spillout





Black Box

COA

Comstock Elementary School



Dorsey Technical College













MAST @ FIU







Palm Springs North Elementary School



Doral (Grand Bay) K-8 Center





Grades 6-8 Annex for Southside K-8



Southwest Senior High School











Kendall Square K-8 Center





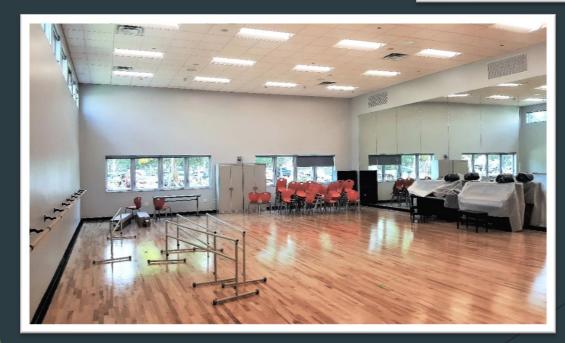


Miami Arts Studio 6-12 @ Zelda Glazer













Miami Palmetto Senior High School - Partial Replacement







MIAMI PALMETTO SENIOR HIGH SCHOOL





BEYOND THE BOND

MYRTLE GROVE K-8 CENTER

Phase I - Renovations (Completed)GOB\$2.5MLOML\$20.8KTOTAL\$2.52m

Phase II - Addition (Completed)GOB\$1.92MLOML\$801KTOTAL\$2.72M

Phase III - Art & Music (Under construction)LOML\$2.9MGOB\$1.0M (Future allocation)TOTAL\$3.9M







Myrtle Grove K-8 Center





Myrtle Grove K-8 Center

GENERAL OBLIGATION BO

OMPL ET

mi-Dade Co ublic Scho



Miami-Dade County Public Schools Coral Gables SHS Addition SILVA NRCHITECTS



Miami-Dade County Public Schools Coral Gables SHS Addition SILVA NRCHITECTS



CORAL GABLES SENIOR HIGH SCHOOL - PARTIAL REPLACEMENT

6

CORAL GABLES SENIOR HIGH SCHOOL



| Phase II - Renovations (Design) | |
|---------------------------------|---------|
| GOB | \$4.6M |
| LOML | \$968K |
| Other | \$500K |
| Future Allocation | \$9.1M |
| TOTAL | \$15.2M |



Coral Gables Senior High School - New Construction and Renovations



UPCOMING MEETING: Next Regular Meeting June 16, 2020